# **Exhibit B**

1	Page 1 UNITED STATES DISTRICT COURT
2	DISTRICT OF MASSACHUSETTS
3	* * * * * * * * * * * * * * * * * * *
4	SHEILA J. PORTER
	Plaintiff
5	
	VERSUS CA-04-11935-DPW
6	
	ANDREA CABRAL
7	
	Defendant
8	
	* * * * * * * * * * * * * * * *
9	
10	BEFORE THE HONORABLE DOUGLAS P. WOODLOCK
11	UNITED STATES DISTRICT COURT JUDGE
12	JURY TRIAL - DAY SEVEN
13	JANUARY 18, 2006
14	
15	APPEARANCES:
16	JOSEPH F. SAVAGE, JR., ESQ, Goodwin, Procter, LLP,
17	53 State Street, Boston, Massachusetts 02109, on
18	behalf of the Plaintiff
19	
20	DAVID S. SCHUMACHER, ESQ, Gadsby Hannah, LLP,
21	225 Franklin Street, Boston, Massachusetts 02110,
22	On behalf of the Plaintiff
23	
24	(Appearances continued next page)
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Page 2
     APPEARANCES (Continued):
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          ELLEN CAULO, ESQ. AND JAMES M. DAVIN, ESQ.,
 4
          Suffolk County Sheriff's Department, 200 Nashua
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          Street, Boston, Massachusetts 02114, on behalf
 6
          Of the Defendant
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                                      Courtroom No. 1 - 3rd Floor
19
                                       1 Courthouse Way
                                      Boston, Massachusetts 02210
20
                                       9:00 A.M. - 11:30 P.M.
21
22
              Pamela R. Owens - Official Court Reporter
23
                John Joseph Moakley District Courthouse
                     1 Courthouse Way - Suite 3200
                     Boston, Massachusetts 02210
24
25
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#### Page 3 Page 5 THE COURT: Well, I have had passed up to me the of the economic damages up to today. On the other hand, I 1 2 proposed jury instruction of the plaintiff regarding punitive 2 would call this the Emily LaTella approach, nevermind, it damages. 3 doesn't make a lot of sense in terms of the amount of money 4 I will instruct on punitive damages to some degree 4 involved here. So I raise it simply because I've spent some 5 in the fashion that is outlined in the proposal. The larger 5 time thinking about how do I instruct properly on this without surprising the parties at the end by saying with the proposal 6 question of sustainability of punitive damages, if it comes to 6 that, is something I will take up at a later point. I spent 7 of yesterday, number one, I'm not in a position to identify 8 some time, perhaps obsessive, on a minor issue, but it becomes what the economic damages subject to pre-judgment interest 8 a major issue for purposes of instructions on the question of g would be if we ever get to that. So, I raise it. I don't know 10 compensatory damages. And as a consequence, I have three 10 what your inclinations are with respect to that. But I think I 11 alternative verdict slips that I want to discuss with you to 11 need to know from you what you want. So, Mr. Savage? MR. SAVAGE: Just for entertainment's sake, prior 12 get this straightened away. I also made -- and I don't know if 12 13 the parties have some proposed changes to the verdict slip or 13 to what I was obsessing on, too, I think it's even more 14 not. I did make one typographical change to question 4a, if complicated than draft two because I don't think pre-judgment 14 15 you have it, which, as it is written, referred to the unlawful 15 interest could actually run on damages prior to the filing of 16 act as "bearing" Sheila Porter from the Suffolk County House of 16. the suit. So I think there's a separate chunk. I think it is as you've said, more complicated than it's worth with the 17 Corrections. That seems to me to implicate a different set of 17 dollar figures at stake on that piece and we're content with 18 legal principles. So I made it "barring" for that. 18 19 the single draft. So let me pass back what are alternatively called 19 20 Porter one draft, Porter two draft and Porter three draft to 20 THE COURT: The single one which is -tell you what my concerns are. We talked about them a bit 21 MR. SAVAGE: Draft number three. 22 yesterday, but I will explain it. 22 THE COURT: -- draft three. And I simply won't be 23 My concerns are this: With respect to the question 23 discussing with the jury present value and that kind of of economic damages and the question of pre-judgment interest, 24 thing. 25 we get ourselves into the problem of present value. If this is 25 MR. SAVAGE: Right. Page 4 Page 6 treated as a back pay, front pay, as it effectively is, then THE COURT: Is that agreeable with the defendant? 1 we're dealing, I think, with what has been set forth in 2 MR. DAVIN: Yes, Your Honor. 3 THE COURT: Okay. So, I will ask my secretary to question 3a in Porter two draft. That is, we have to identify make up four copies of number three for the jury and so on. the economic damages up to today separately from the economic But are there any other typos or anything else that the parties damages in the future. Up to today is subject to pre-judgment 5 have seen? Because what I'm obviously going to do is instruct 6 interest. In the future is subject to discounting for present б value and I have to instruct the jury as to discounting for the jury with them having this in their hands. And the parties are free, of course, to reference it in their closing present value. That is to say, an award today is more valuable 8 arguments, although the jury will not have it in their hands at because you get the money now as opposed to getting it in the 9 future with the discounting that is involved in that. So, when 10 that point. Hearing none -- Michelle? 11 OFF THE RECORD Judges are forced to instruct on this kind of issue, it becomes 11 12 rather complex, including a lengthy discussion of interest 12 THE COURT: Okay. Anything else that we need to rates and the jury's evaluation of interest rates. Now, I'm talk about before closing? All right. I think we are one 13 14 not sure it is worth the candle. But if I am going to do it, I 14 short. Ms. Rynne is going to check again and see. have to do it, I think, under proposal number two, draft number 15 (Jury in at 9:00 A.M.) two. If we go to draft number three, which is the one that we 16 THE COURT: Good morning. I'm asking Ms. Rynne to move the panel there. When the panels are put there, while $I\mbox{'m}$ 17 came to rest on yesterday -- I'm sorry, draft number one, which 17 is the one we came to rest on yesterday, I could not, I think, 18 talking to you, I feel something like the Wizard of Oz speaking to you from behind a screen. I want to be able to see all of 19 properly impose pre-judgment interest because I don't know how 19 you to start the process of instructing, although I started the 20 much the economic damages are before the judgment today and how 20

process of instructing you on the first day we met. And I'm

have heard from the lawyers in their closing arguments. And

going to give you instructions, final instructions after you

you will keep in mind all of the instructions I have given

during the course of the trial.

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much is after the judgment today. So, I just can't do it.

Impossible to impose pre-judgment interest on the particulars

If, however, we go to proposal number three, just ask damages without breaking them out. Now, that would make it

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This one doesn't affect it.

But specifically with respect to closing arguments, you heard me at various times make rulings about various ways that questions were asked and issues were presented to you saying "that's argumentative, this isn't the time to be raising that question in this fashion." And that was true then. It's not true now. Now is the time for argument. And argument is the effort to persuade you, using all of the evidence that has come in to get you to see things the way the various parties

- see things. I don't mean to depreciate or denigrate argument
   in any way. It's a very important -- actually fundamentally
- inportant to this process because this is the time the lawyers have to focus your attention on what's really in dispute and to
- 13 marshall all of the evidence that they think supports their
- proposition. One thing that you have to keep in mind is that
   just as I used that jigsaw puzzle, for example, at the outset,
- 16 it's applicable now. During the course of the closing
- 17 arguments, the lawyers will make reference to what they recall
- 18 the evidence to be. But if you say "I didn't hear anything
- 19 like that," of course you're going to disregard that summary of
- 20 the evidence. The evidence is what you find in this case.
- 21 Nevertheless, this is the opportunity for the lawyers to be
- 22 able to present their side and their perspective on the case.
- 23 And it's very helpful, I think -- it will be very helpful,
  24 particularly given the quality of the lawyers here -- to get
- 25 you right to the things that you need to decide to help us

#### Page 9

- $1 \hspace{0.1in}$  and contract worker working at the House of Correction in
- 2 caring for the inmates incarcerated there. And I suggest to
- 3 you that, indeed, the credible evidence in this case proves
- 4 just that, that Sheriff Cabral barred Ms. Porter because she
- 5 did not document her significant observations and findings
- 6 regarding Mr. Rosario's medical condition in his medical record
- 7 and she did not file a report when she was directed to do so by
- 8 a Deputy Superintendent of this department and it was not
- 9 received until nine days later. Sheriff Cabral made this
- 10 decision. No one else. She has taken full responsibility and
- 11 and ownership of this decision. And she has taken this witness
- 12 stand in this courtroom and she has told you what she knew
- 13 about Ms. Porter's conduct, what she thought about Ms. Porter's
- 14 conduct, and why, when she was made aware of that conduct, she
- 15 decided that barring Ms. Porter was the appropriate thing to
- 16 do. It was the necessary thing to do. You will be asked in
- 17 this case to decide whether or not Ms. Porter's relaying
- 18 Mr. Rosario's allegations of abuse to the FBI was a substantial
- 19 or motivating factor in Sheriff Cabral's decision to bar her
- 20 from the House of Correction. I suggest to you that the answer
- 21 to that question, based upon the clear and unwaivering
- 22 testimony of Sheriff Cabral as well as who she is, her career
- 23 as a prosecutor, what she was obligated to do as Sheriff and
- 24 what she wanted to do as Sheriff leads to the unescapable and
- 25 unequivocal answer of no. This is what Sheriff Cabral did. In

#### Page 8

resolve this case.

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Now, under the Massachusetts system, the defendant goes first in closing argument. So we'll hear first from Ms. Caulo and then we'll hear from Mr. Savage. Ms. Caulo?

MS. CAULO: Thank you, Your Honor. Your Honor, I
 may have occasion to use the screens.
 THE COURT: I'm not the center of attention right

THE COURT: I'm not the center of attention right now, so you can move it back. I just wanted to be able to see all the jurors.

MS. CAULO: I may activate the monitor. I don'tplan on using these.

CLOSING ARGUMENT ON BEHALF OF DEFENDANT BY MS. CAULO:

Good morning.

Last week, I told you that the evidence produced
during the course of this trial would establish that Sheriff
Cabral did not revoke Ms. Porter's security clearance and bar
her from the House of Correction because she provided
information to the FBI.

21 Indeed, I told you that the evidence produced 22 during the course of this trial would establish that Sheriff 23 Cabral revoked Ms. Porter's security clearance and barred her 24 from the House of Correction because she failed to meet some 25 very basic and fundamental obligations as a Nurse Practitioner

- Page 10
  1 June of 2004, she knew after being briefed by her Chief of the
  - 2 Investigation Division, Viktor Theiss, that Mrs. Porter had
- 3 made significant observations of Rene Rosario's medical
- 4 condition and did not document them in his medical chart. She
- 5 knew in June 2004 that Mrs. Porter was directed by a Deputy
- 6 Superintendent to provide a written report of her encounter
- 7 with Mr. Rosario and she failed to do so until nine days
- 8 later. Sheriff Cabral knew in June of 2004 that the failure to
- 9 document and the failure to report occurred in the context of
- 10 an inmate making allegations of abuse by an officer. And yes,
- 11 she knew that Mrs. Porter had provided information to the FBI
- 12 regarding Mr. Rosario's allegations. And this is what she
- 13 thought about that conduct. Sheriff Cabral was appalled and in
- 14 disbelief that a medical staff person possessing this specific
- 15 and fundamental information, direct evidence from an inmate of
- 16 abuse, would not document the medical records. And Sheriff
- 17 Cabral did not come to this belief in the importance of
- 18 documentation overnight. You know that, You know that for 16
- 19 years, she was a prosecutor prosecuting cases involving civil
- 20 rights violations, prosecuting cases involving domestic abuse.
- 21 She knew first hand the importance of timely and
- 22 contemporaneous documentation. And she's not the only one who
- 23 thought that. Every single witness who took that stand in this
- 24 courtroom and was asked a question about whether or not
- 25 documentation was important responded affirmatively. Christa

#### Page 11 You know from the testimony in this case that on Snyder, the FBI agent with whom Mrs. Porter was working, told 1 2 May 21st, when Stan Wojtkonski had his conversation with Agent you that documentation had evidentiary significance, that one 3 Snyder outside the Nashua Street Jail, he was there for the of the first things they do is to subpoena the medical 4 purposes of providing documents and evidence requested by the records. FBI to give it to Agent Kelly. That's why he was there. You Mary Ellen Mastrorilli, the Deputy Superintendent know that when Sheriff Cabral came into the department in 6 who directed Ms. Porter to provide the report stressed the б November of 2002, she was aware of the FBI investigation into importance of timely and accurate reporting, particularly in 7 allegations of misconduct at the Nashua Street Jail and she the context of investigations. If it's not written down, it didn't happen. 9 9 directed her staff to cooperate and provide whatever assistance was necessary. And they did. And you know that when she came 10 10 Elizabeth Keeley, the Chief-of-Staff, a veteran prosecutor, spoke to you about her own experience involving 11 onboard in November of 2002, she became aware of the joint 11 investigation that had stalled under the prior administration, 12 cases that were won or lost on the absence of documentation. 12 an investigation into drug dealing at the House of Correction. 13 And yes, even Mrs. Porter told you and acknowledged 13 14 to you the importance of documentation. She acknowledged that 14 And Sheriff Cabral restarted that. She made the effort. She contacted the FBI. She was one who directed her Chief of if it's not documented, it didn't happen. If it's not 15 Investigations to get that investigation back on track. And it 16 documented, she didn't have the conversation with Mr. Rosario. 16 was and it did. Barring Mrs. Porter because she spoke to the 17 If it's not documented, she didn't make those fundamental 17 important and critical observations of his medical condition. 18 FBI would be completely inconsistent with every single step this Sheriff has taken to enhance professionalism in her office And Sheriff Cabral also told you what she thought about 19 19 or to work collaboratively with outside agencies, including the 20 Mrs. Porter's reporting violations. It was unacceptable to her 21 that a contract worker at the House of Correction would not 21 FBI. submit a timely report of inmate abuse when ordered to do so by 22 Mrs. Porter wants you to believe that because there 22 was a difference of opinion with respect to one aspect of this 23 a Deputy Superintendent. And you know she didn't come to that joint investigation with the FBI, that somehow Sheriff Cabral 24 notion overnight. She told you when she testified - Sheriff 25 Cabral -- that when she became Sheriff, she began to implement decided to retaliate against her. And as evidence of that, Page 14 Page 12 Mr. Savage, I guess, offers to you an animated conversation 1 significant and substantial reforms in the Sheriff's that occurred between an Assistant United States Attorney, Department, reforms that went to hiring, training, discipline, 7 promotion, reforms, I suggest to you, ladies and gentlemen, Sheriff Cabral, and Viktor Theiss approximately three weeks 3 before Sheriff Cabral learns that Mrs. Porter has communicated that were necessary and important to enhance the with the FBI. Ask yourself: Does that make sense that this 5 professionalism and accountability of the Suffolk County Sheriff, this reformer, this civil rights prosecutor, this Sheriff's Department; and reforms, ladies and gentlemen, that 6 are fundamenally necessary to the mission of the department 7 defender of victims' rights would retaliate against 8 Mrs. Porter, someone who she did not know because they provided which is the care and custody of the inmates incarcerated information to the FBI? I suggest to you it does not make there; and reforms, ladies and gentlemen, as Sheriff Cabral 9

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- testified the other day, that would be rendered meaningless if
- 11 employees and contract workers were not required to comply with
- 12 department policy and report allegations of abuse internally.
- So, what did Sheriff Cabral do? She told you what she did
- based upon the conduct as she knew it. She barred Mrs. Porter,
- the only decision that was consonant with her focus of what she
- wanted to do with the department with respect to reforming and enhancing the professionalism and accountability. Sheriff 17
- Cabral did what she thought was right for the department.
- 19 Mrs. Porter wants you to believe that Sheriff Cabral barred her
- in retaliation for speaking with the FBI. But you know that
- upon taking office as Sheriff in November of 2002, she began
- 22 immediately to partner with and work collaboratively with
- outside law enforcement agencies, the Boston Police Department,
- the Suffolk County District Attorney's Office, the Attorney
- General's Office, the State Police and, yes, the FBI.

- sense. It simply does not make sense. 10

11 What did Sheriff Cabral say about this conduct of

Mrs. Porter and what she decided to do. Sheriff Cabral has 12

articulated her concerns about Mrs. Porter's conduct from the 13

moment she learned of it. She articulated those concerns to 14

15 Viktor Theiss, to Elizabeth Keeley on June 10th when Sheriff

Cabral made the decision to bar Mrs. Porter. Her focus has 16

always been on Mrs. Porter's conduct, what Mrs. Porter did and 17

what she didn't do, not her reporting to the FBI. 18

19 Mrs. Porter's reporting to the FBI was a footnote.

20 It was not the focus. Its only relevance was that it was the

means by which the department came to be aware that Mrs. Porter 21

22 had not reported internally, had not complied with her

obligation to report internally. Sheriff Cabral did not focus

on the confidential communication provision of S-220. Indeed, 24

she didn't focus on any particular provision of any department

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- policy when she made the decision to bar Mrs. Porter. She
- didn't consult with Viktor Theiss regarding that decision. She
- didn't consult with Mary Ellen Mastrorilli regarding that
- decision. And indeed, I suggest to you that she really didn't
- consult with Elizabeth Keeley. Sheriff Cabral spoke her
- 6 thoughts to Mrs. Keeley and then spoke her decision. She must 7
  - be barred. She should be barred.
  - Indeed, when there is any consensus regarding what
- 9 was discussed during the June 16th meeting at the United States 10
- Attorney's Office, it is this. It is with reference to the
- 11 concerns underscored by Sheriff Cabral regarding Mrs. Porter's
- 12 failure to comply with department policy concerning reporting
- 13 and documentation.

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- 14 And you have heard some testimony that
- 15 Mrs. Porter's provision of information to an outside agency was
- 16 discussed at the June 16th, 2003, meeting. And indeed, at the
- 17 meeting, it would have been only one person who took notes,
- 18 albeit after the fact does not have a specific recollection of
- 19 what exactly was discussed and communicated.
  - You've also heard some testimony that Mary Ellen
- 21 Mastrorilli wanted to bar Mrs. Porter for communicating with an 22 outside agency or that Viktor Theiss reports to hear from
- Sheriff Cabral that one of the reasons for her barring was that
- 24
- Mrs. Porter had reported to the FBI and not reported inside. 25 In light of all of the evidence as it's been

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- with with respect to her job as a Nurse Practitioner and
- 2 contract worker at the House of Correction, she made a series
- 3 of bad judgments and bad decisions, conduct, ladies and
- 4 gentlemen, that in Sheriff Cabral's estimation warranted her
  - barring even if she didn't talk to the FBI.
  - First, Mrs. Porter decided not to document
  - Mr. Rosario's medical records. They made the decision not to document his charts with a significant finding and observations
- that she had made regarding his medical condition. You know. 9
- 10 You heard the evidence. She spoke with Mr. Rosario long enough
- and close enough at his cell door to make the significant 11
- 12 observations that appeared in a document that's dated May 19th,
- 10 centimeter bruise on the chest. You heard Mrs. Porter. She 13
- used her hand to measure it. Ten centimeter bruise on the 14
- chest, 10 to 15 centimeter bruise on the bicep. She made 15
- 16 specific notations of the color of the injuries, their
- location, their size, their freshness. Indeed, the plaintiff's 17
- own witness, Donna Jurdak, the Health Service Administrator for 18
- Correctional Medical Services at the House of Correction, when 19
- pressed on cross-examination, acknowledged what we all knew --20
- what we all knew, that these observations by Mrs. Porter were 21
- significant findings that she was required to document. The 22
- 23 absence of a physical examination did not make these findings
- any less significant nor did they obviate the need for her to 24
- 25 document them. Mrs. Porter was trained on the necessity of

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- produced during the course of this trial, I suggest to you that
- that testimony is not sufficient for you to conclude that
- 3 Mrs. Porter's communications with the FBI was a substantial or
- a motivating factor in Sheriff Cabral's decision to bar
- 5 Mrs. Porter.

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- However, should you determine that -- should you
- 7 determine that Mrs. Porter's communications with the FBI was a
- 8 substantial or motivating factor in Sheriff Cabral's decision
- 9 to bar Mrs. Porter from the House of Correction, then I suggest
- 10 to you that by a preponderance of the evidence, Sheriff Cabral
- 11 has established that she would have taken the same action
- regardless of whether or not Mrs. Porter had communicated with
- the FBI. She would have barred Mrs. Porter even if she hadn't
- 14 communicated with the FBI. Why? Because her conduct warranted
- 15 it.
- 16 Indeed, what we have learned during the course of
- 17 this trial is that Sheriff Cabral got it right. Mrs. Porter
- 18 was a Nurse Practitioner employed by Correctional Medical
- Services to provide health care to inmates incarcerated at the 19
- 20 House of Correction. Her primary obligation, indeed her sole
- 21 obligation was to help her patients, the inmates at the House
- 22 of Correction. No one is questioning her expertise or her
- qualifications as a Nurse Practitioner. And, indeed, no one is
- suggesting that is she not well-intentioned. However, despite
- the obligations that everyone agrees she was required to comply

- Page 18
- proper documentation and the fact that all of these significant
- findings and then the fact that all the significant findings 2
- 3 were required to be documented in the chart. She didn't do
- 4 so. She decided not to do so.
  - Ladies and gentlemen, I invite you to look at the
- 6 medical records. Look at the medical records, ladies and
- 7 gentlemen. When you go back to the jury room, look at them.
- Look at the kinds of information that is contained within those Я
- medical records and look at what the information is that's 9
- contained in Mrs. Porter's 5-19 Progress Notes. Look at the 10
- 11 observations that she made that she reported. Look at the
- observations that are recorded and made in Mr. Rosario's 12
- 13 medical records. Look with particular attention at the
- 14 notation on May 28th by a nurse who was on the 142 unit, not in
- 15 the infirmary. She encountered Mr. Rosario. He says to her
- 16 "I've been beaten, I've been assaulted, I've got an injury."
- 17 She specifically records that conversation in the medical
- records and then later she records her observations of the 18
- 19 injuries.
- 20 Ladies and gentlemen, it is undisputed the findings
- 21 that Mrs. Porter made regarding Mr. Rosario's medical condition
- 22 that she noted in that document dateed May 19 were exactly the
- 23 kinds of things that she was required to document in
  - Mr. Rosario's medical file and she chose not to do it.
    - Mrs. Porter decided not to do a physical

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- 1 examination of Mr. Rosario despite the fact that she knew that
- 2 it was the only way to fully evaluate what his medical
- 3 condition was, to allow her to more completely evaluate it.
- 4 She decided not to do an exam. She decided that rather than
- 5 conduct an exam and report those results, that Mr. Rosario
- 6 would be better served by contacting the FBI on May 20th. Her
- 7 obligation was to her papers. Her obligation was to that
- 8 inmate. Her obligation was to report that inmate's allegations
- 9 internally and to report what she saw about them. And she did
- 10 not do so. Instead, she decided to leave the examination for
- 11 someone else who didn't have a history of Mr. Rosario, That's
- 12 not sufficient. Mrs. Porter decided not to report
- 13 Mr. Rosario's allegation to SID, an obligation that everyone
- 14 acknowledged that she had. Indeed, Agent Snyder's testified
- 15 here that she always informed Mrs. Porter that she was required
- 16 to meet the reporting requirements of the department. Agent
- 17 Snyder further testified that despite the fact that she had
- 18 passed on some information to SID in this instance on this case
- 19 did not absoive Mrs. Porter of her obligation to report the
- 30 Harris and about the state of the state
- 20 allegations of abuse internally to SID.
- You recall that on cross-examination, Mrs. Porter
  was reluctant to admit what she had acknowledged in her own
- 23 deposition testimony, that she had an obligation to report the
- 24 allegations of abuse internally to SID. You will recall
- 25 further how she acknowledged that she withheld information from

- Page 21
- and it's a policy that requires that reports be submitted in
- 2 writing by the end of one's shift or by the end of the day and
- 3 that the report shall be submitted to one's supervisor unless
- 4 specifically directed otherwise. Mrs. Porter was directed on
- 5 May 19th to provide a written report to Deputy Superintendent
- 6 Mastrorilli and it doesn't get there until May 28th.
- 7 Mrs. Porter has provided a number of inconsistent explanations
- 8 for why that is, why the report was not submitted when it was
- 9 requested. And I suggest to you that none of them are
- 0 satisfactory. She first says it wasn't finished when Donna
- 11 Jurdak comes to her office and informed her that a report is
- 12 being requested. She doesn't tell Donna Jurdak to wait, I'm
- 12 Desig reducated: Bite docaire test bostile serous to ward 1...
- 13 almost done. You saw the report. It's barely two pages long.
- $\,$  14  $\,$  Or she tells you that when she finished the report, she went to
- 15 go give it to Mrs. Jurdak, but Mrs. Jurdak had left for the day
- 16 or she was in a meeting or she tells you that she didn't bring
- 17 the report directly to Deputy Superintendent Mastrorill who
- 18 had requested it, because it did not occur to her or she didn't
- 19 bring it to her because she had forgot it at home, a report
- 20 that she said she had completed or tells you that she puts in
- 21 her briefcase, brings home, takes it out, even though she is
- 22 not going to revise it, places it on her computer, and then
- 23 forgets it for three days. Consider those explanations when
- 24 you evaluate Mrs. Porter's credibility. Mrs. Porter knew that
- 25 she was required to comply with department policies. She knew

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- the SID investigators, Brian Dacey and Sonya Aleman. In
- 2 speaking to her on May 22nd, she does not tell them that Mary
- 3 Ellen Mastrorilli requested a report. She does not tell them.
- 4 She also stated that if she had already provided the report to
- 5 Donna Jurdak, she probably would not have shared that
- 6 information with the investigators. If she had already
   7 provided the report to Mrs. Jurdak, she probably would not have
- 8 shared that piece of information to Brian Dacey and Sonya
- 9 Aleman, the two investigators charged with the responsibility
- 10 to investigate Mr. Rosario's allegations of abuse. Instead,
- 11 Mrs. Porter and Mrs. Jurdak decided that the matter should be
- 12 reported. Mrs. Porter now designated herself the gatekeeper of
- 13 what information gets reported to SID and whatever information
- 14 gets reported. Mrs. Porter further decided when she was going
- 15 to turn in the report that had been requested by Deputy
- 16 Superintendent Mastrorilli. It is undisputed that on May 19th,
- 17 2003, Deputy Superintendent Mastrorilli directed Mrs. Porter to
- 18 provide a written report of her encounter with Mr. Rosario. It
- 19 is further undisputed that that report was received by Deputy
- 20 Superintendent Mastrorilli and SID on May 28th, nine days
- 21 later.
- 22 It is equally undisputed, ladies and gentlemen,
- 23 that policy S-220, I think the provision that hopefully is
- 24 before you on the screen right now, is a policy that
- 5 Mrs. Porter acknowledges that she was required to comply with

- Page 22 that she could be barred from the House of Correction at any
- 2 time for a violation of department policy. Under cross-
- 3 examination, Mrs. Porter acknowledged that the late filing of a
- 4 report was in violation of policy S-220, a policy that she
- 5 acknowledged that she is required to comply with. And by her
- 6 own testimony, she acknowledges the report that she was
- 7 directed to write and provide on May 19th, by her testimony,
- 8 wasn't provided until May 25th. That's a violation,
- 9 notwithstanding the fact that the evidence clearly establishes
- the report doesn't get where it's supposed to go until May28th.
- 12 It is equally clear that Sheriff Cabral would have
- 13 barred Mrs. Porter for her conduct regardless of the protected
- 14 activity that Mrs. Porter engaged in. She viewed Mrs. Porter's
- 15 failure to document her observations of Mr. Rosario's medical
- 16 condition in the medical chart after he had reported to her
- 17 that he had been assaulted by an officer as a serious
- 18 dereliction of her responsibility as a contract Nurse
- 19 Practitioner. Sheriff Cabral had every expectation, based upon
- 20 her own experience as a prosecutor, that Mrs. Porter's
- 21 observations would be recorded in Mr. Rosario's medical
- 22 records. Deputy Superintendent Mastrorilli thought that as
- well. So did the Chief of Staff Elizabeth Keeley. And indeed
   Donna Jurdak acknowledged that these findings should be in the
- 25 medical records. Agent Snyder acknowledged it. She testified

- the first thing she does is go to the medical records. And
- indeed, Brian Dacey and Sonya Aleman, when they commenced their
- 3 Investigation into Mr. Rosario's allegations, went first to the
- medical records. Conspicuously absent was anything from
- Mrs. Porter. This dereliction of her responsibility was
- compounded by the late reporting, by the failure to provide 6
- that written document when it was requested. These aren't
- pretextural reasons, ladies and gentlemen. Sheriff Cabral, as
- you know, has taken similar acts with respect to a Physician's
- Assistant at the Nashua Street Jail and a member of the Clergy
- at the House of Correction. The message is clear: If you do
- 12 not recognize the importance of reporting or documentation or
- 13 choose not to comply with department policies regarding the
- necessity to report allegations of abuse internally, then you
- no longer have the privilege of working at the House of 15
- 16 Correction.

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Now, the plaintiff may say "what about Craig 18 Meekins, what about Gayle Bartley, what about Beth Bringola,

- where are their reports? Look at the medical records. They 19
- 20 did their job. Craig Meekins filled out a report, medical
- observation after use of force form. Beth Bringola did a 21
- 22 document that defined it. Gayle Bartley documented her
- 23 findings. Mrs. Porter's conduct was not mere paperwork. It
- 24 was a technical violation. To suggest that a failure to comply
  - with department policy regarding the reporting of inmate abuse

#### Page 25

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- 1 company was that had the contract for health care services at
- the House of Correction. She knew that she could be barred at 2
- any time for violations of department policy. And despite the 3
- fact that she obtained full-time employment at CMS within 4
- several months of being barred, a job that provided her with
- benefits, she decided to leave that position. It was her 6
- choice to take a job in which she worked fewer hours, was 7
- closer to her home, and provided her with more flexibility. 8
- Mrs. Porter has not been denied employment and malpractice 9
- insurance as a result of her barring. She has not lost her 10
- professional license. There have been no complaints filed 11
- against her with the Board of Registration and Nursing. Her 12
- hourly wages have increased. Certainly, anybody who is 13
- terminated from their employment or separated from a job that 14
- they care about would be upset even if they do not agree that 15
- there was cause for that separation. 16

And while Mrs. Porter saw a therapist, it was for

- eight visits. There was no medication. There has been no 18
- followup treatment. And if you look at the records from those 19
- therapy sessions which ended, I believe, in September 2003, you 20
- will come to the conclusion that there were a number of issues 21
- that were discussed that were separate and apart from the 22
- barring from the House of Correction. 23
- Finally, it is simply not reasonable for 24
- Mrs. Porter to accuse the Sheriff of causing her harm as a 25

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- internally or that a failure to document an inmate's medical 1
- record is mere paperwork trivializes the essential important 2
- obligations that this Sheriff has to the care and custody of 3
- the 2300 men and women incarcerated at the Suffolk County
- Sheriff's Department. Indeed, where there is any consensus 5
- regarding what was discussed at that June 16th, 2003, meeting, it was with reference to the concerns underscored by Sheriff 7
- Cabral regarding Mrs. Porter's failure to document 8
- Mr. Rosario's medical records and her late reporting. And
- 10 indeed, the necessity of documentation and reporting
- allegations of abuse internally was stressed by Sheriff Cabral 11
- in a response to a suggestion by the United States Attorney 12
- that she sent out in an E-mail to her staff telling them that 13
- 14 they should report allegations of abuse externally. You heard
- her response. She would not and could not relieve her staff of
- their obligation to report allegations of abuse internally. 16
- Sheriff Cabral would not abdicate her obligations to protect 17
- 18 the inmates entrusted to her care.

Mrs. Porter wants you to believe that she has 19 20 suffered injuries caused by Sheriff Cabral and Suffolk County 21 as a result of her barring. Bear in mind, ladies and

- 22 gentlemen, that Mrs. Porter did not have a written contract with Correctional Medical Services while she was working at the 23
- House of Correction. And, therefore, there was no guarantee
- 25 that she would continue to work for CMS or whomever the next

- 1 result of the Sheriff's very measured and restrained response
- to Mrs. Porter's public allegations of illegal conduct and 2
- improper conduct. Fifteen months after she was barred from the 3
- House of Correction, Mrs. Porter of her own volition granted
- interviews with the Boston Globe and Channel 5 in which she
- accused Sheriff Cabral of illegal conduct. You have seen and
- you have heard the Sheriff's response to those allegations of 7
- illegal conduct made by Mrs. Porter in two very public forums.
- Mrs. Porter wants you to believe that she was upset over a debate that she neither saw nor heard. She wants you to 10
- believe that the press statement issued by Sheriff Cabral in 11
- response to the public accusations of illegal conduct caused 12
- her harm. These claims, ladies and gentlemen, are simply not 13
- reasonable and I urge you to disregard them. 14
- Your job in this case is to decide what motivated 15
- Sheriff Cabral's decision to bar Mrs. Porter from the House of 16
- Correction, not whether the outcome was too severe or too 17
- extreme, not whether you would have chosen to do something 18
- 19 different. That is not something that is within your purview.
- I suggest to you, also, ladies and gentlemen, the 20
- only witness whose opinion matters concerning the reasons for 21 the barring is Sheriff Cabral and Sheriff Cabral alone. What 22
- 23 others may have thought, different things, is not relevant to
- your consideration. It was her decision and her opinion as 24
- 25 articulated by her.

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The evidence in this case establishes by a preponderance of the evidence, ladies and gentlemen, that Sheriff Cabral barred Mrs. Porter solely on the basis of her

conduct and barred her because of that conduct regardless of

her communications with the FBI. When you are the Sheriff of 5

Suffolk County with 1100 employees and the ultimate 6

responsibility for the care and custody of 2300 mail and female 7

inmates incarcerated there, you are within your rights to 8

9 expect that a contract worker would document significant 10 findings in an inmate's medical record, and you are within your

rights to expect that when a report is requested and directed to be provided, you will get it.

Ladies and gentlemen, the evidence in this case supports one verdict and only one verdict, and that is a verdict of favor of Sheriff Cabral and Suffolk County. And I urge you, when you go into that deliberation room, to consider the evidence and return the only verdict that is just, and that

is a verdict in favor of my client, Sheriff Cabral and Suffolk 18 19 County. Thank you.

THE COURT: Thank you, Ms. Caulo.

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- like it at all. You heard from three witnesses, witnesses
- basically not addressed in the argument you just heard, who
- directly told you that talking to an outside agency was part of
- Sheriff Cabral's reason for barring Sheila Porter for life from.
- the Suffolk County House of Corrections. You heard it directly
- from colleagues who have been her friends for years: Viktor
- Theiss, Elizabeth Keeley, and Gerry Leone. 7

And Mrs. Porter and I want to step back and thank 8

you for the week and a half you've spent here silently judging

the facts. Thank you very much. It's a sacrifice. We know 10

it. But also in this case, it's an opportunity. I think the

greatest experience - probably the greatest exhilaration and 12

fulfillment a human being could have is to lift the pain and 13

14 anguish off another human being if it can be lawfully done. In

a few minutes, I'm going to ask you after years to lift the 15

pain and the humiliation and the suffering from Sheila Porter 16

and her family. If you do, then I submit to you the evidence 18 here demonstrates you must. You will have done something good

and right, something you can carry with you always in this 19

building. It's been a pleasure for me to try a case for you in

this courthouse, not just because the elevators work and the 21

coffee is okay, but because this building itself speaks about 22

this case, about Sheila Porter's situation, her struggle, ours.

On the wall downstairs in the jury selection room, there's a

quote by Justice Holmes. It's part of an opinion he wrote that

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CLOSING ARGUMENT ON BEHALF OF PLAINTIFF

2 BY MR. SAVAGE:

Good morning. Ms. Caulo is right about one thing. This case does

5 turn on what is credible, what's the credible evidence. She's absolutely and fundamentally wrong about something else, which

6 is what is the guestion here. She has beaten the drum on the

issue of were there violations. But the only question here is 8

were there violations that would cause somebody to be barred 9

and for what. And after two witnesses in this case, after Ms. Mary Ellen Mastrorilli and after Donna Jurdak, we all know 11

the answer. And the answer is no. We don't have to sort out 12

whether there were or were not violations, because both

Ms. Mastrorilli and Ms. Jurdak say whatever happened here is 15

not a basis for barring her for life. Let's just step back a little and think about what

we have heard for the last week and a half. And it really goes 17 back to that old saying, you know, if you're not part of the

solution, you're part of the problem. Sheila Porter refused to 19 be part of the problem whether Sheriff Cabral liked it or not. 20

And, so, even though Sheriff Cabral was angry and in a heated

22 dispute with the FBI over a drug case where she felt left out, Sheila Porter was still going to speak up and meet her duty as 23

a Nurse Practitioner to tell the FBI that a prisoner was in

danger whether Andrea Cabral liked it or not. And she didn't

Page 30 spoke to the fact that for those in charge, for those who have

no doubt of their ideas on their power, it's natural to sweep 2

3 away those who speak out. But Justice Holmes said, "The truth

comes out better for all of us if all of us can speak freely."

He went on to say, "That idea of free speech is at any rate the 5

theory of our constitution. It's an experiment. All of life 6

7 is an experiment. And at least while that experiment is part-

8 of our system," Justice Holmes said, "I think we should be

terminably vigilant against attempts to check those who express themselves." So, I ask each of you to be vigilant as we review 10

what happened here. And there are just two questions: Why did 11

Andrea Cabral ruin Sheila Porter's life and what does the law 12

say you can do about it? Andrea Cabral did it because Sheila 13

Porter spoke to the FBI. There's no question that was part of 14

the reason Andrea Cabral fired Sheila Porter for life. It's 15

the only reason that makes sense of all of the facts in the case. It's a reason Viktor Theiss, Elizabeth Keeley and Gerry 17

Leone told you was the Sheriff's reason at the time. And 18

19 that's really important. What did Andrea Cabral say and

believe at the time, not what's the reason that's being given

now in litigation? Here she says the FBI had no role, but the 21

evidence is all to the contrary. On that fact, Andrea Cabral 22

is an island. She is alone. And there is nobody, common sense 23

tells us, that she can put her relationship and interaction 24

with the FBI in June of 2003 out of her head.

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Now, this case isn't about the rules violations or 2 that somebody could or would or should bar Sheila Porter for paperwork reasons. The case is about did the Sheriff bar 3 Sheila Porter in part for another reason, talking to the FBI? So we don't have to sort out whether Donna Jurdak or Sheila 5 Porter, who wrote the rules that teach medical documentation 6 7 know more about the right way to document, than the Sheriff does. But they do. And we don't need to spend time on whether 8 Mary Ellen Mastrorilli and Donna Jurdak know more than the Sheriff about how the medical unit was run, what reports were handed in and when, what was a real violation, and what was a 11 technical problem. They clearly know that Andrea Cabral does. 12 All you need to do here is look at what the Sheriff herself 13 14 said she did. Look at whether her first explanation in June 15 2003 with the barring had to do with Sheila Porter talking to the FBI makes more sense than the present explanation that it 16 was paperwork. And why is there a lifetime ban? Was it really 17 18 because of a one-time error by a clinician with 34 years experience who was the best nurse practitioner that Donna Jurdak had or was it partially because Sheila Porter spoke to 20 21 the FBI?

Three weeks after, Andrea Cabral had a huge fight

23 over an FBI investigation, the latest blowup in a historically

bad relationship between the Suffolk County Sheriff's

Department and federal law enforcement.

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1 FBI informants in her jail. Why is this the only barring ever 2 for paperwork reasons?

You remember Mary Ellen Mastrorilli, Donna Jurdak 3 and even Andrea Cabral said there never had been a firing for 4 5 paperwork-related reasons. And that's because it's not the only reason. And the two barrings that were just reported that 6 occurred in 2005 after Mrs. Porter are both cases where 7 8 contract workers filed false reports where the contents of their reports were false about what their interaction with the 9 inmates was. That's not what's being said about Mrs. Porter 10 11 here. Why is this the only barring that Andrea Cabral can 12 recall even being involved in? Because the FBI is her issue.

In June 2003, there was extreme displeasure with federal law enforcement. If these paperwork reasons were real and serious, then why not treat them that way. Why not investigate how the medical unit is run? Why not discipline Mary Ellen Mastrorilli and Donna Jurdak who run the unit? Why not tell Mrs. Porter's employer "what the heck is going on?" Why not let the Board of Nursing know? Why let Mrs. Porter get immediately hired by other Sheriffs? If this is real, then she should have rung the bell. There should have been an alarm that went off. This is real! It's not, ladies and gentlemen. 22 It's not. Why would she bar somebody for a paperwork issue when everybody knew there was no harm to any investigation? Why just Mrs. Porter when other people in this investigation

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So, let's review some facts. They all show that 1 2 talking to the FBI was part of the reason Mrs. Porter was fired. But fact number one: Why is it the Sheriff now can't even vaguely recall the meetings where the reasons were discussed, not the meeting with Elizabeth Keeley, not the meeting with Viktor Theiss, not clearly the meeting on June 16th? I mean, why she was able to get on the witness stand was 7 apparently the FBI was talked about in the June 16th meeting. 9 That was to her face. She was talking. She can't recall 10 hearing it or saying it? Do you think there is any chance you forget what you say if five federal law enforcement agents were accusing you of barring Mrs. Porter of being an FBI informant? 12 13 If this is about the filing of papers, why did the Sheriff disrupt medical care of the inmates by forcing Mrs. Porter off 15 the facility with no transitional care? You remember 16 Mrs. Porter worked for free to help Donna Jurdak keep that unit 17 going. If it's really about filing the forms, why not say you're gone when we get your replacement? Because it's not 18 19 about filing the forms. It about talking to the FBI. Why 20 didn't Andrea Cabral consider a lesser sanction if this is 21 really about the paperwork? Because no lesser sanction would address the real problem -- talking to the FBI. Why not really 23 be part of law enforcement and encourage Sheila Porter to 24 become an FBI informant, to build on a relationship, whatever

25 it was that Andrea Cabral knew about? Because she didn't want

Page 34 filed reports late or didn't file all the reports they were

supposed to file? Why make a decision based on facts that

Sheriff Cabral acknowledged to you turned out to be wrong? Why

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not find out the truth? The answer is always the same. And

it's that Sheila Porter admitted talking to Christa Snyder, the 5

FBI agent. Just think about what you heard. Andrea Cabral 6

said she spent hours interviewing new hires. And this is the 7 first case of inmate abuse and she can't even take the time to

9 read the file. She didn't need to read the file. She knew the

facts she needed to know. Mrs. Porter said she spoke to the 10

FBI. She never looked at the file. She had a passing 11

conversation with Viktor Theiss who gave her all she needed to 12

know. And with a flick of the wrist, Sheila Porter is barred. 13

Also remember what I explored on cross-examination, the fact 14

15 that Andrea Cabral's reasons keep changing. She can't remember

whether it was or wasn't part of the reason that the thing was

home on the computer. In her deposition in May, she said 17

putting it on the wrong form was a reason. Here she said, 18

"well, I mean that's part of the reason, the other three 19

20 reasons I've given you." When she went to the June 16th

meeting, she never said backdating was a reason. Why do these 21

reasons keep moving. Because I submit to you they are not the 22

whole reason. The FBI is part of the reason. It's the only 23

24 reason that explains all the facts in the case.

But now let's go directly to the very heart of it.

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Page 35 What do Keeley, Theiss and Leone all say that Andrea Cabral

Let's review Ms. Keeley. First, think about her

said in June of 2003 -- 2003? They were all on the same page.

3 She said the FBI is part of it. It's crystal clear that

talking to the FBI is part of the reason.

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6 demeanor. How hard was it for me to try and get direct answers 7 from her? Clearly, she did not want to admit to you the truth 8 and hurt her long-time friend and boss. But she had to. And she said on June 10th, she discussed with Andrea Cabral that Sheila Porter went outside of the department with confidential 10

11 information. She said, in speaking to an outside agency, that

12 it was integral to the decision. It was significant. It was

important. She said she relayed the reasons to Mary Ellen 13

Mastrorilli on June 10th, the same day. And you heard what 14

Mary Ellen Mastrorilli said. The reason was Mrs. Porter had 15

spoken to the FBI. Elizabeth Keeley said she repreated the 16

Sheriff's reasons again on June 12th to Gerry Leone in the 17

telephone call setting up the June 16th meeting. And again, 18

the reason is, in part, talking to the FBI. And then at the 19

20 June 16th meeting, again, Elizabeth Keeley recalls -- because

it was repeated -- that "part of the problem was that Porter 21

spoke to an outside agency." Now Andrea Cabral is sitting 22

right there. Andrea Cabral is talking about this topic. And

24 her answer to you was, "Well, apparently it was said." She

forgot this? Do you buy that?

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there was a meeting that Andrea Cabral did say one of the

2 reasons was talking to an outside agency. He had to go on and

admit that he had testified falsely to us in May. We tried and 3

tried. When we found out about it, he had to tell the truth.

He could no longer help Andrea Cabral by testifying falsely.

He got caught and he's going to face whatever consequences

7 there are. But nobody would risk those consequences if they

weren't caught and forced to tell you the truth.

9 So, what is the truth again? There was a meeting 10 June 16th in this building. And one reason for the Sheriff's decision was talking to the FBI. And there was a second 11

reason. Elizabeth Keeley and Viktor Theiss and Andrea Cabral 12

13 and again the Sheriff, in her own mind, said that that was one of the reasons. You saw Sheriff Cabral's response to that on 14

the witness stand yesterday. She shrugged and then simply 15

16 denied that meeting. How ironically that the man Andrea Cabral

relied solely upon to ruin Sheila Porter's life provides 17

information that, all alone, is enough for you to give her that 18

19 life back.

Finally, as to the direct words out of Sheriff

Cabral's mouth is the testimony you heard of Gerry Leone. He 21

is not in the same boat as Viktor Theiss and Elizabeth Keeley 22

and you could tell from his deameanor on the stand. It didn't 23

have to be dragged out of him. He hasn't hidden anything 24

25 before. He wasn't trying to weave or duck. He was simply a

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Viktor Theiss. He's at the June 16th meeting.

There's three people there: Theiss, Keeley, Cabral and the 2

3 Suffolk County Sheriff's Department. He doesn't recall who was

4 speaking, but he recalls clearly, answer, "I recall two reasons

being provided, which was failure to document a medical record 5

and going to the FBI without notifying the department." And then there is Mr. Theiss' testimony of the later week that just

had Elizabeth Keeley, himself, and Sheriff Cabral. And he says 8

that Sheriff Cabral repeated those same two reasons. Notifying

the FBI was part of it. It was part of that meeting. It was 10

11 part of that discussion. And recall Viktor Theiss' demeanor on

12 the stand. I submit to you he was a subdued and broken man who

was in big trouble. Andrea Cabral put him in the hot seat by 13

14 incorrectly answering the interrogatory that Viktor Theiss was

15 the only one consulted on the barring. So, in May 2005 when he

16 was asked questions in this case under oath about all of the

17 conversations he had with Andrea Cabral, about the reasons for

18 the barring, he did not tell the truth. He hid the fact that

19 Andrea Cabral, Liz Keeley and himself had that meeting after

20 June 16th. He hid the fact that one reason for the barring was

21 Mrs. Porter's contact with the FBI. He hid it for a reason:

22 Because this whole case turns on it. He had to hide it or the

23 Sheriff and the department are liable. But he got exposed

because there were other statements in January '05 where he 24

hadn't hidden it. And, so, he had to tell you the truth, that

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friend of Andrea Cabral's for years who happens to recall the 1

June 16th meeting clearly and he has notes. He told you how it 2

got set up. June 12th, there's a telephone conversation with 3

Elizabeth Keeley where she gives the reasons that include 4

speaking to an outside agency. Quote, "they have been 5

6 disclosed" -- "the information had been disclosed

inappropriately to an outside agency." They set up the 7

meeting. And as you recall, Mr. Leone said first Elizabeth 8

Keeley gave the reasons three feet away from the Sheriff. They 9

included, among the reasons, that Mrs. Porter had spoken to an 10

outside agency. And then the Sheriff gave the reasons herself **11** 

and it included the same thing. I don't know if you remember 12 13 the testimony. But you remember Mr. Leone saying the crux of

14 the focus of the medical information was that medical

information had been disclosed outside the agency. So, both 15

Elizabeth Keeley and Andrea Cabral at that meeting said it was 16

one of the reasons. Gerry Leone was absolutely clear. This is 17 the Sheriff speaking as to her reasons. 18

19 You need no more, I submit to you, ladies and

gentlemen. End of story. She says it's absolutely not a 20

21 reason. It clearly was a reason. The later answers are

pretext. The interrogatories, the stories in the press that

Mrs. Porter is not a whistleblower for the FBI, they are 23

absolutely of no moment here. They don't make the Sheriff's 24

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So, let's turn to what the law permits you to do about it. One of the questions on the verdict form is going to go to damages. And here, the economic damages are pretty straightforward. You heard Mrs. Porter testify that she's lost \$79,000 since June 3rd - June 10th, '03 until today. There's basically no dispute about that. You also heard her testify that, at present, for the past couple of years, she is making \$29,000 a year less than at the House of Correction and that she planned on working for 10 years. \$290,000 plus the 79,000 that she's out. The economic damages are pretty straightforward, \$369,000.

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that number, you're not guaranteed that you would have worked 13 at the House of Correction." Correct, true. But it's also not 14 guaranteed that Mrs. Porter will only make \$29,000 less 15 forever. She could have lost her House of Correction job the 16 next day or she could lose the job she has today the next day. 17 18 She could fall down and get hurt. So, sure, you can start with the number that she was making \$71,000 and she's not going to make it for 10 years, so the damages are \$710,000. But 20 21 Ms. Cabral and the county got lucky, because Mrs. Porter is a 22 hard worker and she went and got a job and she's able to offset this. But she can't offset it all and there's only one 24 reasonable number here on the evidence. And that's the 25 \$290,000.

Now, Ms. Caulo says, "But, wait a minute. With

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1 to fill out having lost her security clearance, the loss of her 2 relationship with the FBI. She's an older, long-term employee. That increases the suffering. 3

Maybe another approach is: Is there something greater or less than the economic harm that she's suffered? Well, sure, there are some things that make it greater. The pain is going to go on for more than 10 years. Even the Sheriff recognized that there's special pain for civil rights violations. Could it be less? Sure. Mrs. Porter is extremely lucky to have strong family support that's made the suffering less. And indeed, if you render a verdict in Mrs. Porter's favor, it will lift the pain of some of the future suffering. So, it may be less. I can't tell you a number. I can simply say that the law requires you to compensate her fairly.

I have got even less guidance for you on the final topic, which is punitive damages. Punitive damages are simply 16 what you say they are. The law permits you -- it does not require you, but it permits you -- to send a message when someone callously disregards the civil rights of another. Now, here it's especially appropriate given that the acts were 20 committed by a civil rights prosecutor who demonstrates no 21 remorse. It is clear Sheriff Cabral will do this next week or 22 23 next year and as long as she is Sheriff. It's exactly how she plans to run the facility. She needs to be given a message to 24 cut it out. But your message is also to others dealing with 25

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The next thing you're going to have to consider is the issue of emotional distress, the emotional suffering to date, and whatever emotional suffering you conclude is likely to continue for the rest of her life. And nobody can tell you how to value emotional suffering or pain. There is no marketplace for emotional distress. There's no way to fully compensate. You have only got the limited tool the law gives you, which is money damages.

So, let me give a couple of thoughts, maybe ways to approach it. One is you can think about if there was an ad in the newspaper that offered -- Jim, can you put it up? I offer a job with this description. You get to be "sleepless, irritable, tearful, (agitated depression)" --

THE COURT: Well, I tell you, I think this is improper argument, Mr. Savage. And, so, take it off the screen. The jury will disregard it. Move on to proper argument.

#### BY MR. SAVAGE:

19 You've got to put a dollar figure on the feelings that Mrs. Porter has. The flip side or another way to think of 20 21 it, how much should Mrs. Porter be paid to be relieved of the 22 suffering that she has? And when you conclude what adequate 23 compensation is, then you need to give that to Mrs. Porter. 24 Now you will recall the evidence. The anxiety, the agitation, the humiliation, the loss of reputation, the form that she has

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- whistleblowers as well. We don't want a world, I submit, where 1
- the Sheila Porters hesitate to help those in danger because 2
- their bosses haven't gotten the message that they can't 3
- retaliate. The amount needs to be related to the underlying
- damage to support her. That's the way society has done the 5
- punishment for these things. The ancient text "an eye for an 6 eye" or "ten plates under each of them," the Romans do it even
- 7 harsher. But it's got to be some number related to the 8
- 9 underlying harm. That's fundamentally the way human beings
- approach punishment and deterrence. And I'm not going to 10
- presume to suggest to you a number. But I will say you can't 11
- avoid sending a message, because if the number is zero, that 12
- sends a message, too, and I believe it's a long and dangerous 13
- message based on the evidence in this case. 14

15 So I need to ask you directly to do a few things. You're going to have a verdict form. And the first question 16 is: Did Sheila Porter establish by a preponderance that her 17 protected speech was a reason for her barring? And I ask you 18 19 to answer that question "yes."

As to the next question, did the Sheriff who stands aione as an island somehow prove by a preponderance that she would have barred Sheila Porter, anyway? And I ask you to answer that "no."

24 And then when it comes to the damages, I ask you to give the compensatory damage figure of \$369,000, plus the

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	Page 43		Page 45
1	damage figure that you determine to be right for her pain and	1	must bring to the attention of the jury to avoid them being
2	suffering and to punish and deter. And this is it. You can't	2	drawn into an undertaking that they are not charged with here.
3	come back two years from now and see how Sheila Porter is	3	It is one of the problems generally in the area of punitive
4	coping. You can't come back the next time that Sheriff Cabral	4	damages. It's one of the reasons that the Supreme Court has
5	violates someone's rights. And so with that, based on this	5	attempted to provide some guidance in this area.
6	overwhelming evidence, I submit to you, ladies and gentlemen,	6	So, anything else before we bring the jury in?
7	and I ask you to do what the law and the evidence allows.	7	MR. SAVAGE: Can I be heard on that at a later
8	Thank you each very much.	8	point, Your Honor?
9	THE COURT: Thank you, Mr. Savage.	9	THE COURT: You may.
10	I think, ladies and gentlemen, before I charge,	10	MR. SAVAGE: My understanding of the law is that
11	we'll take a short break of 10 minutes or so. This is an	11	they have to take it into account the deterrent message.
12	especially important time for you not to discuss this case.	12	THE COURT: They do. You didn't say deterrence.
13	And you'll understand that I am going to ask you, before I	13	You said deliver a message. And deliver a message involves
14	start my instructions, whether or not you have had any	14	something else. Deliver a message says you have the writ to be
15	conversations, any communications, anything outside of this	15	the punishers of a society. And that is improper argument.
16	court that bears on this case before we get to that final stage	16	MR. SAVAGE: Well, I also repeatedly said
17	of instructions. So, you can commensurate over the Patriots,	17	deterrence, Your Honor.
18	you can discuss the weather, but don't talk about this case	18	THE COURT: Not repeatedly. You did say deterrence
19	yet. So, we'll take 10 or 15 minutes.	19	on occasion. But what you said repeatedly was "deliver a
20	(Jury out at 10:10 A.M.)	20	message."
21	THE COURT: You may be seated. I'm going to ask	21	MR. SAVAGE: Well, having defined it as a deterrent
22	Ms. Rynne to mark as Jury Exhibit Number 1 the writing that	22	message, I thought it was proper, Your Honor, and still think
23	dealt with the economic damages and also to have marked as Jury	23	it's proper. And I would ask the Court not to give an
24	Exhibit Number 2 I'm not quite sure how I would describe it	24	instruction.
25	whatever it was that was put up in front of the jury that	25	THE COURT: You're entitled to let me be clear
	<u></u>		
	Page 44		Page 46
1	Page 44 was not used during the course of the trial.	1	Page 46 ahead of time on what I'm going to do. You're entitled to your
1 2		1 2	
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25 some larger obligation or some larger writ is something that I

Ms. Caulo: Yes. Thank you.

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(Jury in at 10:35 A.M.)

THE COURT: Ladies and gentlemen, let me ask you again. I have asked you repeatedly during the course of the trial. Have you been exposed to anything about this case outside of the courtroom, either conversations, anything like that? And I see no response to that and that provides the occasion for me to start my instructions.

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#### COURT'S CHARGE TO JURY

#### BY THE COURT:

11 We're right at the point at which our various roles become quite clear. It's the lawyers' responsibility to bring 12 to your attention the evidence that they believe is relevant. 13 It's my responsibility to rule on questions of evidence, 14 15 including questions of relevance and to instruct you on the law. And then it's your responsibility to decide the case. 16 17 You're going to go into that jury room and there's not going to be anybody there but you. It's the time at which you have to 18 19 adhere to the rules. And the rules are the rules that I've 20 tried to emphasize to you throughout the trial, the idea that you decide the case solely on the basis of the evidence that's 22 actually admitted here and my instructions on the law. And 23 you're going to decide it in light of the questions that were 24

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ways helps you to understand what your responsibilities are.

2 You know, you are familiar with it, I'm sure. It's Lady

Justice with a sword in one hand, scales in another, and a 3

blindfold on. Now it's pretty easy to see why she has scales

in her hand. She's there to weigh the evidence. It's pretty

easy to see why she has a sword in her hand. She is there to

enforce the law. But why does she have a blindfold on? She

8 has a blindfold on, I'd suggest to you, ladies and gentlemen,

9 because it is her responsibility to shield herself, to

discipline herself, to decide only on the basis of those things 10

11 that are relevant and material, not passion, not bias, not

12 undue sympathy, not predisposition, but solely on the basis of

the evidence as it is relevant here.

Now, one of the problems with this case -- not a problem, but a challenge of this case -- is that it starts to seep out into other aspects of controversies in society. You have been exposed to what appear to be disputes between federal

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18 law enforcement and the Sheriff's Department. You have been exposed to views about what the proper sanctions should be. 19

You have been exposed to the push and tug and robust and wide 20

open quality of debates durings the course of a political 21 campaign. I exposed you to that because it has a relevance in 22

the way of evaluation. But one thing you should understand --23

24 and actually the lawyers emphasized it in their closing

25 arguments -- is that you're not here to decide whether or

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you're here to deliver a message. And with all respect, we 1

There was a suggestion in closing argument that

didn't invite you here to deliver any message. Your

3 responsibility is to return a verdict, which from the Latin

4 means "say the truth." And we're going to give you some

5 questions and we want you to give us truthful answers from your

perspective to those questions. It is a matter of profound

indifference to you -- and should be -- what the implications

8 are. You're here to decide whether or not certain factual

9 statements have been proved there that are alleged and, if so,

whether damages are appropriate. You will do that by 10

11 performing a function that we have for the jury, which is to

12 function as the common conscience of the community, deciding

13 cases as lay people in light of rules and the law. It is

important that you do this in a dispassionate way, in an 14

15 objective way, and not in this way of passionate argument,

16 however low key it's delivered.

When I thought about this case and listened to the arguments some more, I thought about trying to explain what your responsibilities are by reference to an image that we sometimes have of justice. The lawyers have had all the fun in the case. They've had the opportunity to show you 22 demonstrative evidence and walk around. So let me do that.

23 You see this. It's a statue of justice, Lady Justice. You 24 sometimes see it at the top of a courthouse. You don't see it

at the top of this courthouse. But it's a statue that in some

Page 50

not the sanction that was imposed on Mrs. Porter was 1

disproportionate. You're not a personnel board. You're not 2

here to decide whether or not cheap shots were taken during the 3

course of debates or in the public press. You're not here to

decide who is right and who is wrong, if anybody, in some 5

dispute between the agents of federal law enforcement and the 6

7 Sheriff's Department. You're here for purposes of making a

judgment about the relevance of the questions that I'm going to 8

be putting to you. And I'm going to get to that in just a moment. But I want to emphasize -- let me emphasize that you 10

11 play by the rules. And the rules require that you be

dispassionate and objective in your evaluation. That means 12

13 applying your common sense, your common experience, to the

evidence that has been presented in this case.

15 And let me step back a little bit from a definition of what the evidence is to talk about how lawyers and judges 16 17 sometimes divide evidence in two basic categories. One is what we call direct evidence. Somebody observed something and they 18 are here to report on it. Somebody is standing on the corner. 19

They saw two cars crash into each other and they say "I saw two 20 21 cars crash into each other."

22 And then there is something we call circumstantial 23 evidence, which is lawyer talk for actually common sense. But it's the use of logic and inference. Let me explain it in this 24

way which applies to the weather. Let's say that tonight or 25

- tomorrow, you go home and because it's been raining, your front 1
- lawn is all clear. You go to bed at 10 o'clock and you wake up 2
- enough to get here by 9 o'clock. And you look out the window
- and it looks clear. And then you look down on your front lawn
- and there is snow on the front lawn. Now the way I just set
- this up, you'll understand you didn't see it snow. You saw
- that it was clear the night before, you saw it was clear when
- you got up, and you also saw snow on the ground. Well, I'd
- suggest to you that you have circumstantial evidence that it
- snowed between the hours of 10:00 and whenever it was that you 10
- woke up to come to the court. You can draw that conclusion. 11
- It's logical, the kind of common inference that people make. 12
- 13 -And maybe you can go further. Maybe you can look on the front
- 14 lawn and see foot steps or footprints. And, so, you say,
- "well, somebody wandered around on my front lawn between the 15
- hours of 10:00 and 7:00." And maybe you can even go farther. 16
- 17 Maybe you can say "look at the size of those footprints, it
- must have been a man." Or maybe you can't. Maybe in an age in 18
- which teenage girls like to go to the prom in Doc Martins, you 19
- want to reserve your judgment or have a more nuanced judgment 20
- about that. Now, can you say it must have been a man with 21
- glasses on? I'd suggest to you you can't. But what you can do 22
- is take bits and pieces of direct evidence and put it together 23
- and draw circumstantial conclusions about it because your role.
- as the final finders of fact is to decide how much or how 25

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- it is that you go about disciplining yourself in the same way 1
- that Themis, which is the Greek term for Lady Justice, 2
- 3 disciplines herself in evaluation.

4 Now, what is the evidence? Well, the evidence is

witnesses, human beings who come in here and testify as to

their recollection, as to their perception. I have to tell you 6

that when I charge juries, I'm sometimes embarrassed when I get

to this point, because the general guidance for Judges is to

explain to the jury how they evaluate witnesses. And, frankly,

I don't have to tell you a thing. You do it unconsciously 10

11 every day in your life. That's why we have you as jurors.

Every day in your life somebody is coming to you and they're

trying to sell you something, they're trying to persuade you of 13

14 something, and you size them up. You make a determination. Do

they know what they're talking about? Do they remember events 15

in the past? Do they have a bias? Do they have some sort of 16

prejudice? Do they lean toward one side or the other? Are 17

18 they consistent? All of those things that you do unconsciously

are what we're asking you to do consciously here. And, so, let 19

me just for a moment discuss this question of how you go about 20

evaluating witnesses. I talked about bias. That is somebody 21

who is aligned one way or other with one side or the other. 22

There is nothing improper about that. All of us understand in 23

our daily lives that people lean toward one side or the other.

But what it means is that you keep on point in evaluating it.

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- little significance you attach to the various pieces of
- evidence that have come to your attention during the course of
- 3 trial.
- This is a case in which you've had people testify
- about what was said at meetings. And you'll have to decide
- whether you believe what any one of those people said. This is 6 a case in which you've seen various events take place. And you
- can say, "well, those are a little bit like the footprints in
- the snow. They tell me what was going on outside of the
- 10 presence of other people." What I mean to emphasize by this is
- that you have very substantial powers to be used the way you 11
- use powers generally of perception, observation, and conclusion 12
- 13 to draw the best possible judgment you can in this case.
- Now you should understand that this is a civil 14
- 15 case. And in a civil case, we allocate burdens. That is, a
- party has to prove something to you. They have to prove it to 16
- you by what we call a preponderance of the evidence. And what 17
- 18 that really means is is the proposition that the party is
- 19 contending for more likely true than not true? You've probably
- heard about the standard of beyond a reasonable doubt. That's 20
- the standard for a criminal case. That's not the standard 21
- 22 here. The standard here is more likely true than not true. It
- 23 becomes critically important if you say it's 50-50. And if
- it's 50-50, then the party who bears that burden has not substantially satisfied you. But it's a way of telling you how

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- You ask whether or not they are affiliated with one party or 1
- the other. The argument was made by the plaintiff that persons 2
- who are employed in the Sheriff's Department might lean toward 3
- Sheriff Cabral. You might also say that family members might
- lean toward the plaintiff. Well, what that means is that you 5
- 6 cautiously evaluate their testimony. It doesn't mean you
- 7 disregard it. It simply means that you're going to be more
- conscious in dealing with it. 8

There's a question of inconsistencies, what we call

inconsistencies. Now, inconsistencies are the things, the 10

11 stuff of life. None of us can go home after a day with the

family and have a discussion about what all of us saw 12

presumably at the same time and not realize that some people 13

see things differently and recall things differently. They 14

have an ability to recall differently and an ability to express 15

themselves differently. So, inconsistencies in some ways are 16 17 not unusual. But what you're going to be on guard for are

inconsistencies that you think are material. Did somebody say 18

something at one point and then say something different at 19

20 another point? If you're faced with that, you might say "what

do I rely on? This person has come down firmly on both sides 21

of the fence." Is the person's testimony consistent with other 22

23 testimony, other evidence in the case, or is it widely

inconsistent or is it mildly inconsistent? You're going to be . 24

evaluating those things to make your judgment. You will be 25

especially on point when a witness says that they testified falsely on an occasion. That's the kind of testimony that you're going to have to receive with great care and evaluate it 3 with great caution. I'm not suggesting in any way that you disregard any of their testimony. I am suggesting that you be 6 especially disciplined in the way in which you treat it.

You have had documents presented to you in the form of exhibits and you have been on the maiden voyage in this owned by the courts. And you'll understand at this time the documents and exhibits are really only as good the people who created them and that you have got to pierce back into your recollection of what were the circumstances in which particular documents were created to decide whether or not the drafter of those documents is reliable, whether or not it's helpful to you. You have seen a series of documents having to do with of that as well. I mean only to suggest that just because it's written down doesn't mean it's true. It may and it may not be. And whether a document is is entirely up to you. Because you're going to apply to those documents the same kind of careful evaluation that you apply to evaluation of testimony by 23 witnesses and listening to the arguments of counsel.

7 8 courtroom of this kind of equipment owned by the government or 9 10 11 12 13 14 15 16 17 observations that people have made and you make an evaluation 18 19 20 21 22

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- 1 parties agreed, for example, that an FBI agent, if she came in
- here, would testify in a particular way. And you're entitled 2
- to accept that stipulation. The parties don't want to dispute 3
- it. And as I'll say at a later point, there are a myriad of a
- number of issues that could have been disputed in a case like 5
- this, but we've tried to sweat the case down to essentials. 6
- 7 And, so, the parties don't dispute certain things, don't think
- that it's worth fighting about, and consequently you're in a 8
- 9 position to accept their stipulation, their view about it,
- their agreement about it. 10

There is another issue. And I'll tell you a little 11 bit about the back stage of this case. An awful lot goes on in 12

- a case before it gets to your attention, particularly a case 13
- like this in which there are plenty of opportunities for the
- jury to get distracted over some matters offering red herring 15
- hunts. And, so, you can imagine, as I think you've probably 16
- inferred by now, that I had long discussions with counsel about 17
- various issues that should be brought to your attention, that 18
- need to be brought to your attention, and others that don't. 19
- And you're, of course, only concerned with what we brought in 20
- here. It would be immensely unfair to the parties if you were 21
- making your decision on the basis of something that they didn't 22
- have an opportunity to confront right here in front of you. 23
- But one of the things that happened in trying to talk about how 24
  - we could make this case come to you as expeditiously as

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25

argument is to draw your attention to certain pieces of 1 evidence -- if, in fact, you find that evidence was there -- in an attempt to persuade you. But just because some lawyer says it doesn't mean that it's a piece of evidence. You have to

evaluate that evidence in a larger context.

Now, there are some things that aren't evidence:

25 The arguments of counsel. What they are permitted to do in

Questions to witnesses in which I sustained objections, you have seen that happen on a number of occasions. I told you at one point in the trial and I'll tell you again. You don't draw any conclusions from the rulings that I make except that you've got to be guided by them. Lawyers have a responsibility to press their case, to look for 12 a resolution from the Court, and I give a resolution. But the

- 13 questions in which I've sustained an objection, you just put 14 out of your mind. It's not part of the case for you. I have
- 15 always thought that jurors are a little bit like the folks who
- 16 have -- I won't call them cheap seats in the theater, but those
- 17 seats that are over at the corner where you can sometimes see
- what's going on back stage. Now, if you're a purist, I
- 19 suppose, and all of you want to sit in the front row center,
- 20 then you get distracted by that. But if you're not and if
- 21 you're a person who understands that there is activity that you.
- 22 should focus on and disregard the stuff that occurs back stage,
- 23 well, you'll understand what your role is in dealing with this
- 24 question of my rulings on the objections.
  - There are certain issues that were stipulated. The

Page 58 possible is what I'll call order of proof issues. Ordinarily,

- the plaintiff goes first, the defendant goes second. That's 2
- 3 what happened here. And ordinarily what happens in cases is
- that the plaintiff puts on her witnesses here and I would limit 4
- the cross-examination of such witnesses to only what they 5
- testified on direct examination. But here, because it would 6
- mean having the same witnesses come back again, I said, well, 7
- 8 what we'll do is the plaintiff can put on witnesses that she
- wants to put on and I will permit the defendant to cross-
- examine them on all of the issues that she thinks are 10
- 11 important. And consequently, there is not that limitation
- which you sometimes see. Now, why do I tell you that. It 12
- sounds like inside baseball. It is. I tell you that because I 13
- want you to understand that the case doesn't turn on who called 14
- the most witnesses. It turns on the nature of what those 15
- witnesses said. And, so, you're not going to draw any 16
- conclusion from the fact that the plaintiff called most of the 17
- witnesses, because that's the way we set it up in the trial. 18
- 19 You are focused directly on the principal issues in this case,
- which are who do you believe and when did the particular events 20
- take place and for what reason? 21

Now, let me turn to the questions that we're

- presenting to you. I'm going to ask Ms. Rynne to pass to you 23
- the verdict slip that we've been talking about. We're going to 24
  - walk through this. And at the risk of keeping you from turning

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Document 231-3

- to see how it turns out at the end, let's start with page one
- and we'll work our way through. I'm going to instruct you on
- all of the things that you might possibly confront. But as you 3
- can see at each one of the pages, I say if you've answered a
- particular answer to a question, you either go on or you return
- 6 your verdict. And, so, what this means is that you may in
- course of the trial make a deliberation -- excuse me. I
- apologize for a cold that's getting the better of me. But you 8
- may, during the course of deliberations, say you've reached 9
- this and you're now going to return the verdict. So I don't 10
- mean to suggest that you have to go all the way through on it. 11
- I just want to tell you what it is that you're going to be 12
- 13 confronting as you go through. What you're not going to be
- confronting is some legal theories. I'm not going to tell you 14
- about the elements of various kinds of causes of action. 15
- 16 That's not where we are in this case. Where we are in this
- case is trying to get answers to two particular questions, fact 17
- questions. And then, if it comes to that, you turn to the 18
- 19 question of damages.
- 20 There isn't a dispute between the parties about
- whether or not there is a 1st Amendment right to communicate 21
- with the FBI about matters of interest to the FBI. Neither 22
- 23 party disputes that. There is. Now, having recognized that,
- we come to the question of whether or not there was a form of 24
- what we'll call retaliation against Mrs. Porter for her

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- substantial and motivating factor in the defendant's decision.
- 2 The defendant could take her action for many different reasons,
- some of which are expressed by her and some that weren't
- expressed by her, but that you may find during the course of
- evaluating the evidence. And then you must determine whether
- or not one of those reasons was that Mrs. Porter exercised her
- constitutional right to communicate with the FBI. And if that
- 8 communication with the FBI was one of those reasons, then you
- must determine whether it played a substantial part in the
- actual decision to bar her. And if it did play a substantial
- part, then you must find that plaintiff's protected speech was
- a substantial or a motivating factor in the defendant's
- 13 decision.

14

Now, you see that I started this question by saying

- "Has the plaintiff established by a preponderance of the
- evidence." This is one in which the plaintiff bears the burden
- of satisfying you that it's more likely true than not true that her protected speech was a substantial or motivating factor in
- the decision to bar the plaintiff from the Suffolk County House
- 20 of Correction.
- 21 I told you at the outset that you're not here to be
- a super personnel board, to decide whether or not this was
  - disproportionate sanction, that it was too harsh, that in the
  - exercise of human relations, people shouldn't do that sort of thing. You're not here for that function. But you may

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- exercise of what everybody concedes is a constitutional right.
- 2 And in making that kind of evaluation, we ask you a particular
- question that comes out of the case law in this area. What 3
- we're asking you is whether or not Mrs. Porter's protected
- speech -- that is, communications with the FBI -- was a
- substantial or a motivating factor in the defendant's decision
- to take action against her. What we're asking you is whether
- or not it played a substantial part in the actual decision to bar Mrs. Porter. Now, you can understand that things happen in
- 10 life for a variety of reasons that can be articulated and
- sometimes can't be articulated. They can happen for one reason 11
- or they can happen for a mix of reasons. So you can understand 12
- 13 that the defendant here could have taken her action for no
- 14 reason whatsoever, no articulable reason. She could. She says
- 15 that she did. She says that she had very particularized
- reasons having to do with medical records. But if she had no 16
- 17 reason and or if she had these other reasons and you find that
- to be the case, then you're going to be saying that the 18
- 19 plaintiff's speech had played no substantial part and was no
- motivating factor in the defendant's decision. The defendant 20
- 21 could have taken her action as the result of a sole reason or a
- 22 sole reason broken up into three parts as you saw in the
- 23 interrogatory. And if that reason or collection of reasons was
- other than the exercise of a constitutional right, then you
- can't say that the plaintiff's protected speech was a

- consider whether or not the sanction was proportionate,
- consistent in deciding whether or not what have been offered as 2
- the reasons for barring are the true reasons and the only 3
- reasons or a pretext. So, you're not an H.R. board, but you
- are going to consider this as part of the circumstantial mix.
- Similarly, you're not going to get yourself involved in what 6
- kind of disputes were going on between law enforcement and the
- FBI as I told you. But you're going to consider the context in 8 making a judgment about whether or not the exercise of 9
- constitutional rights in this fashion was a substantial and
- 11 motivating factor in the decision to bar by evaluating the
- context the way you evaluate any context. People are involved 12
- in conflicts all the time. And what you've got to do is tease
- it out a bit to decide whether or not that had an effect in 14
- this case in the fashion that I have talked about. 15
  - You may think that political campaigns lead to
- rough stuff and people make statements to influence elections 17
- on both sides. And I have told you you're not here to evaluate
- the nature of the election campaign and the attendant publicity 19
- related to it. But it may provide you with some insight into 20 the intentions of the defendant here and, to a lesser degree,
- the evaluation of the credibility of the plaintiff. It's part 22
- of the mix, but to be used only for those purposes of deciding 23
- how it is you determine whether or not the exercise of those 24
- constitutional rights was a substantial and motivating factor.

1 If you find that, as I've described this, her exercise of 2 constitutional rights was a substantial or motivating factor, 3 then you answer this question "yes" and you move on to question two. If you find it wasn't, then you answer the question "no" 5 and you return the verdict.

So, let's assume that you've answered "yes," not because I'm telling you to answer that question, but because we have got to go through all the potential permutations.

6

7

Question two asks the question from a somewhat --10 raises the issue, I should say, from a somewhat different 11 perspective - that is, from a perspective of the defendant 12 because the defendant here bears the burden on this question. 13 We're assuming that you've gotten to the point of saying, well, Mrs. Porter's exercise of her constitutional rights was a 15 substantial and motivating factor. But you might say there are 16 a lot of factors involved. And what you've got to do here is 17 pull out the question of communication with the FBI and say, "if we didn't have that communication with the FBI, would they 18 19 still have barred her?" That's the issue. If Mrs. Porter had 20 done what she had done and not communicated to the FBI, that 21 that was not part of the mix, would Ms. Cabral have taken the 22 step that she took? She has the burden of convincing that she 23 would have by a fair preponderance of the evidence. 24

There was a Professor of the Columbia Law School --25 his name was Thomas Reid Powell -- who once said that "the

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There are two basic elements of damages here. The 2 first is what we call economic damages. And the presentation 3 with respect to economic damages was that after Mrs. Porter was barred and up to today, she has received reduced compensation 5 at her further place of employment and that she may anticipate 6 that for the next 10 years because it's anticipated, Mrs. Porter tells us, that she would have worked for another 10 years or so. Now you understand the whole series of 8 contingencies involved with that. Would the contract with the 9 Suffolk County House of Correction by Correctional Medical 10 Services have continued? Would Mrs. Porter have continued to 11 work? Would the demands of family or other demands interfere 12 in some fashion? You will have to ask yourself those questions 13 14 in making that determination. It is illusory to assume that you see a figure on the board and that's the figure. You have 15 16 to look more carefully with greater discrimination in evaluating that. What will happen in the future? Will someone 17 18 decide that, gee, I don't feel like driving that far any longer or there are other things that capture my attention? But those 19 contingencies and your evaluation have to be based on the 20 21 evidence itself. You're not speculating. You're not just kind 22 of out there-free floating. You have heard from Mrs. Porter. 23 You've got some sense of her work ethic. And you'll make an

24

lawyer is someone who can think about several things that are 2 inextricably intertwined and talk about one of them without talking about the other." And that, in some ways, is what we're asking you to do here. At this point you've reached the 5 conclusion that the substantial and motivating factor here was exercise of her constitutional rights. Now you've got to start 7 separating out what you find to be the reasons and evaluate it 8 and weigh whether or not the sanction that was imposed upon Mrs. Porter, that of barring, would have been taken. You will 10 consider all of the circumstances, what people said, what they 11 didn't say, what they said they didn't say, all of those things. You'll consider proportionality and conflict to try to 13 tease out the answer to this question if you come to it. If 14 you answer this question "yes," then you'll return a verdict at 15 that point without going any farther. If you answer this 16 question "no," then you move on to the next set of questions.

17 And the next set of questions are the questions of 18 damages. Part of the question of damages that makes it so 19 difficult for Judges to instruct on and for jurors sometimes to 20 come to grips with is that it depends on a variety of 21 contingencies. And judgments like that don't generally -- and in this case entirely -- lend themselves to double-entry 23 bookkeeping, it's not as fixed as that. It does require the 24 exercise of your common sense, your judgment about how things

Page 66 and for how long that are the economic damages that are at

evaluation on the basis of that and other evidence in this case

about her ability to get continued employment, at what level

2 issue here. 3 There is a second element of damages that are referred to as emotional distress or sometimes called pain and

suffering. And you saw me restrict the argument with respect to that because of this. This is an area in which the courts 7 have generally been concerned that passion and sympathy can be

8 the source of distraction to the juries in making their

9 evaluation. But let's step back a bit. The law recognizes

that if someone has been harmed, they may have pain in the 10

11 sense of someone has their arm twisted and it causes pain or if

they break their leg, but they could also have pain in terms of 12

the interference with how their life would have proceeded 13

14 absent this wrongful act. I think all of us, to greater or

15 lesser degrees, are tied up in our work, get value from it,

satisfaction from it, get a sense of who we are and what we 16

17 aspire to be. That's real. There's no particular guideline,

specific guideline to tell you how you evaluate that, but you 18

19 may consider it. You may consider whether or not there has

20 been an interference with the enjoyment of life to its full

degree as a result of actions. That's what pain and suffering 21

22 means in this context.

23 Now, I have told you that passion and undue sympathy shouldn't influence you and it shouldn't. And I'll 24 emphasize again this is not about delivering a message. This

actually work.

- is about finding just compensation. Because the overarching
- issue for purposes of damages is to put Mrs. Porter back in the
- 3 position that she would have been but for -- what you will have
- found if you get to this point the wrongful act of Sheriff
- Cabral. As hard as it is, this is the guts of what we want 5
- 6 from juries, people with diverse backgrounds, diverse
- experiences coming together and trying to work out a way of
- expressing in dollars, because that's the only way we have to 8
- 9 express it, what damage, if any, was caused.
- 10 Now, you'll see that I said "Indicate in a dollar 11 figure or 'NONE." And you're free to make your calculation
- based upon your view of what just compensation would be here --12
- 13 that is, what is necessary to put Mrs. Porter back in the
- position that she would have been but for what, as I've said, 14
- you may have found at this point to be the wrongful act. And 15
- that could be a dollar amount. One was suggested to you in a
- writing -- at least part of it in a writing by Mr. Savage --17
- or it could be one dollar: One dollar is what we call nominal 18
- damages. That is, in cases, particularly civil rights cases in 19
- which someone has been deprived of their civil rights and the 20
- jury is satisfied that they are, but nevertheless doesn't 21
- believe that there is any real damage as a result, they put 22
- down one dollar. So, if you consider that this was a violation 23
- 24 of civil rights, but there was no damage, put a dollar down.
- 25 But you can also put any dollar that is fairly based in the

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- in the sense that we're leaving it to your good judgment, but
- quided by the principle principally, I would suggest to you, of
- deterrence. Punitive damages are ordinarily awarded simply
- to -- but specifically to punish a defendant for outrageous
- conduct, but also to deter her and others like her from
- performing similar actions in the future. In deciding whether
- or not to award punitive damages, you should consider whether
- or not, if you reach this point, Sheriff Cabral may be
- adequately punished by the award of compensatory damages alone
- or whether or not her conduct was so extreme or outrageous that 10
- actual damages are inadequate to punish the wrongful conduct.
- You'll consider whether or not the compensatory damages, the
- actual damages, the page three damages are, standing alone,
- likely to deter or prevent Sheriff Cabral or others in the same
- circumstance from committing unlawful acts or wrongful acts. 15
- If you decide to award punitive damages, you will be 16
- considering those factors in telling us what the proper award
- would be. You should consider in that connection whether or
- not and to what degree Sheriff Cabral should be punished here
- by that award and the degree to which any award will deter and 20
- the proportionality of the award of punitive damages to any 21
- compensatory damages that are imposed. You may consider
- whether or not there's a wild departure between what the
- compensatory damages are and what the punitive damages are in
- making a judgment about what the proportion is. But this is

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- evidence here in your exercise of common sense as well or you
- can say "none." And if you say that there were no damages,
- then you're going to return your verdict to us and not move on
- to the next question. But if you put a dollar figure in there,
- some actual dollar figure or some nominal dollar figure, then you go on to the next issue. And that's this issue of punitive
- 7 damages.

6

- 8 Punitive damages is a form of damages that is
- recognized by the law essentially to provide a deterrence, both 9
- as to a particular defendant and to others who are similarly 10
- situated to the defendant. You'll recall the call to deliver a 11
- message. That's not what we're talking about here. What 12
- you're here to do is make a judgment about the appropriate, if 13
- any, sanction to be imposed above compensatory damages. That 14
- 15 is, this is money that would be awarded to Mrs. Porter standing
- for a punishment, something like a fine. Now, one way to
- evaluate it is the way that there is evaluation of punishment 17
- in the criminal law, which is to say the punishment should be 18
- no more than is necessary adequately to deter both the 19
- defendant and others similarly situated and to reflect a 20
- judgment about the seriousness of the illegal action. This 21
- much is clear: That when a party defendant consciously 22
- undertakes with a callous or reckless disregard violation of a 23
- plaintiff's constitutional rights, you may award punitive
- damages. We say an award of punitive damages is discretionary

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- another matter left to your judgment as the common conscience
- of the community. You must be disciplined. This is not an 2
- 3 opportunity to just go off on your own. You have a limited
- role. You have to answer the questions here. And the
- questions here have to be answered in accordance with the rules 5 6 that I have just given you.

Now, before I go on to the final stage of the 7 8 instructions, I'll see counsel at the side bar.

9 (Beginning of side bar conference)

THE COURT: Mr. Savage, anything further? 10

MR, SAVAGE: No. I preserve my earlier objection, 11

12 Your Honor.

13

18

23

THE COURT: The earlier objection to what?

MR. SAVAGE: The Court's limiting the discretion on 14

what the jury may consider as a deterrent. 15

16 THE COURT: If the objection is my treatment of the

question of delivering a message, that is preserved. 17

MR. SAVAGE: Thank you.

MR. DAVIN: Just a discussion, Your Honor, of 19

proximate cause saying -- there was a suggestion in the

testimony of everything else is going to be damages proximately 21

22 caused by the actions.

THE COURT: All right.

MR, DAVIN: And I think it was clear in your 24

25 instruction, but I wanted to make sure they understand that,

in absence of protected activity, I think she is within her
 rights if the misconduct of the plaintiff came to her attention
 through the protected activity reported to the FBI.

THE COURT: I don't think so. It would be confusing for me to argue that particular issue. I'm not going to add that.

MR. DAVIN: That's all we have.

(End of side bar conference)

q BY THE COURT: 10 Let me add one further element of the legal instructions to you that I think is implicit, but I do want to emphasize it. 12 When you move from the question of liability, if you do, to 13 damages, you understand that the damages for which a defendant 14 would be responsible are only those that are what we call 15 proximately caused, actually caused. That is to say, to put it 16 in the most extreme form, Mrs. Porter is barred and she walks out of the Suffolk County House of Correction and she is run 18 over by a car. Now, the defendant wouldn't be responsible for 19 the car running over Mrs. Porter. But the defendant is 20 responsible for anything that flows directly as a consequence, 21 as a result of her decision to bar. Interference with job 22 prospects and opportunities, effects on the emotional life of 23 the defendant -- of the plaintiff, excuse me -- on her sense of 24 herself. But there has to be a connection between the act that you find wrongful, if you find it to be wrongful, and the

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1 and a willingness to listen. Now I told you I can't tell you

1 the a mininghes to listen. Now I and you'll carre ten you

2 what to do in the jury room. And I can't. But I can make

3 suggestions. And my first suggestion is this: There is always

4 a tendency, I think, to say "let's take a straw vote and see

5 where we are, let's get going." And I'd urge you not to do

6 that. The danger of taking a straw vote early on is people get

7 fixed in positions. And, so, they end up defending their

8 position rather than listening to the conversation. I will

9 make the suggestion. My suggestion is this: That you sit down

10 at the table and you just go around the table and listen to

11 what each individual person says "here is what I thought was

12 significant in the evidence." Part of this is a collective

13 effort at collective recollection for purposes of collective

judgment. And people will say things during the course of the
 process that will cause you to think "oh, yes, now I remember

that and that causes me to think about this" and you'll add to

17 the discussion. So I would suggest that at least at the early

18 stages you do that.

19 It is necessary for there to be a foreperson of the

 $20\,$   $\,$  jury. And Mrs. Van Hone, you made the mistake of sitting in

21 the first seat here. And, so, after a nationwide search, you

22 have been designated as the foreperson. There is no extra

23 money involved in this. But, what you do have a responsibility

24 to do is just make sure that there is an orderly discussion,

25 that people aren't talking over each other and that sort of

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damages that you find are appropriate there. They can't be
unrelated or it can't just be everything that happened after
the barring.

4 Now, let me turn to the question of how you conduct 5 your deliberations. The whole purpose of jury deliberations, I think, is for a rational discussion of the evidence for 6 7 purposes of reaching a unanimous verdict. And in the Federal 8 Court, your verdict must be unanimous on all of the questions 9 that you choose to and are required to answer. But that means 10 that -- and should mean that every juror has to decide this case for herself or himself, but you have to give proper 11 12 consideration to the views of others. And you've got to be 13 prepared to reconsider your own views if you're persuaded by a 14 rational discussion and certainly not solely for the purpose of 15 reaching a unanimous verdict. That is, you're part of a group, 16 but you stand alone. This has to reflect your own judgment in

18 the other person has to say. It may happen to you, as

19 frequently happens to jurors, that you get in there and you

this case. But being part of a group means listening to what

20 start discussing and that person who was sitting next to you

21 who seemed so apparently reasonable during the course of the

22 trial before you started discussing the case starts saying

things that you find quite striking or surprising or even
 unreasonable. That's nothing new. That is part of the process

5 to getting to judgment here. And what it requires is civility

thing, so that everybody gets a chance to be heard and that

2 sort of thing. One thing that I'll suggest to you is that if

3 people take a break or they use the facilities, they want to

4 stop for a while, one person wants to leave the room for

5 whatever reason, stop the discussion. The discussion should

6 only take place when everybody is present here. Now, during

7 the course of the deliberations, if you have questions -- my

hope is that I have been clear enough about what your
 responsibilities are and you shouldn't have guestions just to

10 avoid your responsibilities. But if you have questions that

11 touch on this case, you'll put them in writing and I will share

12 them with counsel to give you some sort of response. It's

13 generally not an immediate turnaround because we have to

14 discuss the issues here. But if you have something that

15 touches on this case, I want you to put it in writing and

16 deliver it either to Ms. Rynne if she's nearby or to the court

17 officer if he's outside the room. One thing you shouldn't tell

18 us is where you stand. At some point, you will take a vote and

19 you may find yourselves standing eight to four or something

20 like that. Don't tell us. We are not entitled to know. That

20 like that. Don't tell us, we are not entitled to know. That

21 is part of the ongoing process of reaching a unanimous verdict

22 that we can't even have a peek at. So, don't tell us where you

23 stand at any particular point. But if you have a particular

24 question about the case, put it in writing. Creature comfort

25 kinds of questions like "when do we eat," ordinarily Ms. Rynne

	Page 75					Page 77
1	will be able to tell you that or the court officer. But I have	1				//
2	the responsibility today because Ms. Rynne told me. And it's	2				
3	going to be at noon, we'll bring in food for you. I told you	3	CERTIFICAT	TON		
4	yesterday that we'll be ceasing deliberations today at 1:30	4	I certify that the	foregoing is a	correct	
5	because one of your number had explained earlier he has a	5	transcript of the record of	f proceedings in	the above-entitled	
6	responsibility outside. And that really is meant to emphasize	6	matter to the best of my	skill and ability		
7	this final point: In criminal cases, one of the unhappiest	7				
8	aspects of my responsibility, among many of the unhappy aspects	8				
9	of criminal cases, is that when we pick the jury, we pick the	9				
10	regular jury and then we have alternates. And when the jury	10	·		· · · · · · · · · · · · · · · · · · ·	
11	goes out to deliberate, I have to limit it to 12 people and the	11	Pamela R. Owens	Date		
12	alternates have to be discharged. I hate to do it. I hate to	12	Official Court Reporter			
13	do it because we have imposed on the time of the alternates to	13			•	
14	sit on the case and they don't even get the opportunity to	14	•			
15	resolve it. That doesn't happen in civil cases. I will do	15				
16	everything possible to make sure that everybody gets the	16	•			
17	opportunity to deliberate. And as I told you, if one of you	17				
18	can't be deliberating, then you should stop it. And, so,	18				
19	that's what we're going to do today. So, if you haven't	19				
20	returned a verdict by 1:30, we'll just bring you in, send you	20				
21	home, and have you come back tomorrow to continue your	21				
22	deliberations. The touchstone is this: That you treat each	22				
23	other with civility, you evaluate only the evidence that's	23				
24	important to you and has been properly presented here in court	24				
25	and that you do it in a dispassionate, unbiased fashion without	25	•			
	Page 76	ļ			•	
1	undue sympathy, but with full empathy that human beings should					
2	have for all the people who participated in this case in your					
3	evaluation of the evidence. If do you that, we'll be	1	•			
4	satisfied.	1				
5	If there is nothing more from counsel, then I'll					
6	let you return to the jury room and now you get a chance to				·	
7	talk about this case. Good luck.				•	
8	(Jury out at 11:30 A.M.)					
9	THE COURT: I take it that the parties are in					
10	agreement about the evidence that is going into the jury room					
11	and what was submitted and so on. The short of it is you're		•		. *	
12	not leaving this room until you are and you give the exhibits		•			
13	to Ms. Rynne so she can take them into the jury room. And I'd					
14	like to do that promptly. I think there is agreement on all of	ŀ				
15	the what, in fact, was actually admitted in the case. Okay.					
16	Five-minute rule. You have got to be some place we can get you				•	
17	in five minutes because things will happen in your absence if					
18	you're not. All right. Thank you very much.					
19	RECESSED AT 11:30 A.M.					
20						
21						
22					•	
23						
24			•			-
25						
	•					